SEMTECH

SEMDOC010094 (Rev 3)

Semtech Sustainability Data Collection - Occupational Health & Safety: Injury & illness Assessment KPIs

Name of Semtech facility / site Date	*Semtech Corporate*
Date	*2/6/2025*
Reporting year (YYYY)	***2024***

	Total Number Reporting	***Goal***	***Probatility Rating***	
Annual Average Number of Employees - USA	*315*	*Highest Point of employment through the year*	*1621.27*	Average number of hours worked per employee over the year; Total Hours Worked / Average Number of Employees
Total Hours Worked by all US employees last year	*510701*	*Total hours worked through the year*	*127675*	Hours worked to Reportable Injury Cases
Number of Cases: Total Number of Deaths	*0*	***Goal is "0"***	*0.00*	Total Number of Deaths due to on the job injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D (5x0)/(0) = 0
Total Number of Cases with Days away from work	*1*	***Goal is "0" cases resulting in days away from work***	*1.00*	Total Number of cases resulting in days away from work due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D (1x1)/(1) = 1
Total number of cases with job transfer or restriction	*0*	***Goal is < 3 cases resulting in restriction or transfer***	*0.00*	Total Number of cases resulting in transfer or restriction due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D (0x0)/(0) = 0
Total number of other recordable cases	*3*	***Goal is < 3 'other' reportaqble cases***	*1.00*	Total Number of cases due to other repordable issues. *Refer to Risk Probability Definition . Risk Calculation: I X P / D = 1 (1x3)/3
Number of Days: Total number of days away from work	*12*	***Goal is < 5 days per reportable incident***	*3.00*	Total Number of days away from work due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D (3x1)/1 = 3
Totalnumber of days of job transfer or restriction	*0*	***Goal is < 30 days in a transfer or restriction per reportable incident***	*0.00*	Total Number of days in transfer or restricted duty due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D = 0 (0x0)/0
Injury and illness types: Injury	*4*	***Goal is < 5 reportable injuries***	*2.00*	Risk of reportable injuries occuring. *Refer to Risk Probability Definition . Risk Calculation: I X P / D (2x 3) / 3 = 2
Skin Disorder	*0*	***Goal is < 2 reportable Skin Disorders***	*0.00*	Risk of reportable skin disorder occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 0 (0x0)/0 = 0
Respiratory Condition	*0*	***Goalis < 2 reportable respiratory conditions***	*0.00*	Risk of reportable respiratory condition skin disorder occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 0 (0x0)/0 = 0
Poisoning	*0*	***Goal < 2 reportable poisoning cases***	*0.00*	Risk of poisoning occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 0 (0x0)/0 = 0
Hearing Loss	*0*	***Goal < 2 reportable hearing loss cases***	*0.00*	Risk of hearing loss occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 0 (0x0)/0 = 0
All other Ilnesses	*0*	***Goal < 3 cases involving 'other reportable illnesses'***	*0.00*	Risk of 'other' reportable illnesses occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 0 (0x0)/0 = 0

Risk Probability: I; Impact to business, P; Probability of occuring on the job or through business contact, D; Detectability. Probability of Detection immediately after occurance. Refer to SEMDOC004964