



SEMTECH EMS and OH&S OBJECTIVES

March 2019 – February 2020

Objectives:

1. Decrease Energy, Water and Paper usage
2. Properly treat wastewater, chemical waste and universal waste
3. Decrease emissions from generator and boilers
4. Maintain legal and regulatory compliance
5. Minimize the number of on the job accidents
6. Monitor all suppliers related to environmental aspects and impacts
7. Provide "green" enabling technology

Targets:

- 1A. Decrease energy usage by 1% from 2019 to 2020 (*All departments*)
- 1B. Decrease water for landscaping usage by 1% from 2019 to 2020 (*Facilities*)
- 1C. Decrease the amount of paper used by 1% from 2019 to 2020 (*All departments*)
- 2A. Wastewater to have Ph7 (*Facilities*)
- 2B. 100% accuracy in manifest and record maintenance of hazardous waste (*Facilities*)
- 2C. Clean out all universal waste within of 30 days of start of accumulation (*Facilities*)
- 3A. Perform no more than 30 hours of maintenance per year (*Facilities*)
- 3B. Perform at least two tune-ups on boiler per year (*Facilities*)
- 4. Have zero (0) corrective actions generated from the Legal Review (Full compliance) (*Facilities, Human Resources, Sales, Quality*)
- 5. Have < 5 days lost due to accidents (*All departments*)
- 6. Average supplier rating 90% for new suppliers (*Facilities, Purchasing*)
- 7. Comply with all RoHS 2 and REACH SVHC associated directives to minimize lead and other hazardous materials in products (*Design and Quality*)



Individual Contributions:

- Be familiar with all relevant procedures as they pertain to their activities [All]
- Attend all relevant scheduled training relating to individual activities [All]
- Be familiar with safety requirements [All]
- Follow energy conservation measures [All]