

Current Year

2017

Semtech Sustainability Data Collection - Occupational Health & Safety KPIs

Please fill in carefully all the fields with yellow background. If further guidance is needed, refer to the Instructions tab.

Name of Semtech facility / site	Semtech Corporate
Date	20-Feb-18
Reporting year (YYYY)	2017

	Total Number Reporting	Comment field	Rating	Formula
Frequency Rating: Lost Time Injuries	0	One Lost Time Injury encountered	0.00	Frequency Rating Formula: Number of Lost Time Injuries X 200,000 / Total Hours Worked
Severity Rating: Lost Time Injuries (Work Days Lost)	0	Number of Work Days Lost due to injury	0.00	Severity Rating Formula: Number of Work Days Lost X 200,000 / Total Hours Worked
Frequency Rating: Recordable Injuries and Illness	2	Increase by one (1) case. Added additional site (Plano, TX) monitoring multiple sites	0.61	Frequency Rating Formula: Number of Recordable Injuries and Illnesses X 200,000 / Total Hours Worked Example of Recordable Illness; SARs or H1N1 outbreak and employee (s) have contracted the illness.
Severity Rating: Recordable Injuries and Illness (Work Days Lost + Light Days Given)	0	Total number of workdays lost and no light duty given	0.00	Severity Rating Formula: Number of Work Days Lost + Number of Light Days Given X 200,000 / Total Hours Worked Light Days = Restricted duty or transfer from duty but still able to work