Semtech Sustainability Data Collection - Occupational Health & Safety: Injury & illness Assessment KPIs

Name of Semtech facility / site	*Semtech Corporate*
Date	*20-Feb-19*
Reporting year (YYYY)	***2018***

	Total Number Reporting	***Goal***	***Probatility Rating***	
Annual Average Number of Employees - USA	*358*	*Highest Point of employment through the year*	*1846.98*	Average number of hours worked per employee over the year; Total Hours Worked / Average Number of Employees
Total Hours Worked by all US employees last year	*661219*	*Total hours worked through the year*	*132244*	Hours worked to Reportable Injury Cases
Number of Cases: Total Number of Deaths	*0*	***Goal is "0"***	*1.20*	Total Number of Deaths due to on the job injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 3 X 2 / 5 = 1.20
Total Number of Cases with Days away from work	*0*	***Goal is "0" cases resulting in days away from work***	*2.40*	Total Number of cases resulting in days away from work due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 4 X 3 / 5 = 2.40
Total number of cases with job transfer or restriction	*0*	***Goal is < 3 cases resulting in restriction or transfer***	*1.00*	Total Number of cases resulting in transfer or restriction due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 2 X 2 / 4 = 1.00

Total number of other recordable cases	*5*	***Goal is < 3 'other' reportaqble cases***	*1.00*	Total Number of cases due to other repordable issues. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 3 X 1 / 3 = 1
Number of Days: Total number of days away from work	*0*	***Goal is < 5 days per reportable incident***	*1.00*	Total Number of days away from work due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 3 X 1 / 3 = 1.00
Totalnumber of days of job transfer or restriction	*0*	***Goal is < 30 days in a transfer or restriction per reportable incident***	*1.00*	Total Number of days in transfer or restricted duty due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 1 X 3 / 3 = 1.00
Injury and illness types: Injury	*5*	***Goal is < 5 reportable injuries***	*1.50*	Risk of reportable injuries occuring. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 2 X 3 / 4 = 1.5
Skin Disorder	*0*	***Goal is < 2 reportable Skin Disorders***	*0.50*	Risk of reportable skin disorder occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 1 X 2 / 4 = 0.5
Respiratory Condition	*0*	***Goalis < 2 reportable respiratory conditions***	*3.00*	Risk of reportable respiratory condition skin disorder occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 4 X 3 / 4 = 3.0

Poisoning	*0*	***Goal < 2 reportable poisoning cases***	*0.50*	Risk of poisoning occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 1 X 2 / 4 = 0.5
Hearing Loss	*0*	***Goal < 2 reportable hearing loss cases***	*1.00*	Risk of hearing loss occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 2 X 2 / 4 = 1.0
All other Ilnesses	*0*	***Goal < 3 cases involving 'other reportable illnesses'***	*1.33*	Risk of 'other' reportable illnesses occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 2 X 2 / 3 = 1.33

Risk Probability: I; Impact to business, P; Probability of occuring on the job or through business contact, D; Detectability. Probability of Detection immediately after occurance. Refer to SEMDOC004964