Semtech Sustainability Data Collection - Occupational Health & Safety: Injury & Illness Assessment KPIs

Name of Semtech facility / site	*Semtech Corporate*
Date	*20-Feb-18*
Reporting year (YYYY)	***2017***

	Total Number Reporting	***Goal***	***Probatility Rating***	
Annual Average Number of Employees - USA	*347*	*Highest point of employment through the year*	*1875.75*	Average number of hours worked per employee over the year; Total Hours Worked / Average Number of Employees
Total Hours Worked by all US Employees Last Year	*650886*	*Total hours worked through the year*	*325443*	Hours worked to Reportable Injury Cases
Number of Cases: Total Number of Deaths	*0*	***Goal is "0"***	*1.20*	Total Number of Deaths due to on the job injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 3 X 2 / 5
Total Number of Cases with Days away from work	*0*	***Goal is "0" cases resulting in days away from work***	*2.40*	Total Number of cases resulting in days away from work due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 4 X 3 / 5
Total Number of Cases with Job Transfer or Restriction	*0*	***Goal is < 3 cases resulting in restriction or transfer***	*1.00*	Total Number of cases resulting in transfer or restriction due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 2 X 2 / 4
Total Number of Other Recordable Cases	*2*	***Goal is < 3 'other' reportable cases***	*1.00*	Total Number of cases due to other repordable issues. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 3 X 1 / 3
Number of Days: Total Number of Days Away from Work	*0*	***Goal is < 5 days per reportable incident***	*3.00*	Total Number of days away from work due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 3 X 3 / 3
Total Number of Days of Job Transfer or Restriction	*0*	***Goal is < 30 days in a transfer or restriction per reportable incident***	*1.00*	Total Number of days in transfer or restricted duty due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 1 X 3 / 3
Injury and Illness Types: Injury	*2*	***Goal is < 5 reportable injuries***	*0.75*	Risk of reportable injuries occuring. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 2 X 3 / 4

Skin Disorder	*0*	***Goal is < 2 reportable Skin Disorders***	*0.50*	Risk of reportable skin disorder occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 1 X 2 / 4
Respiratory Condition	*0*	***Goal < 2 reportable respiratory conditions***	*3.00*	Risk of reportable respiratory condition skin disorder occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 4 X 3 / 4
Poisoning	*0*	***Goal < 2 reportable poisoning cases***	*0.50*	Risk of poisoning occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 1 X 2 / 4
Hearing Loss	*0*	***Goal < 2 reportable hearing loss cases***	*1.00*	Risk of hearing loss occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 2 X 2 / 4
All Other Illnesses	*0*	***Goal < 3 cases involving 'other reportable illnesses'***	*1.33*	Risk of 'other' reportable illnesses occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 2 X 2 / 3

Risk Probability: I; Impact to business, P; Probability of occuring on the job or through business contact, D; Detectability. Probability of Detection immediately after occurance. Refer to SEMDOC004964